

Mark Bates Ltd

Mark Bates Ltd can offer free of charge workshops that have been developed over the years supporting and insuring Direct Payment employers.

They generally plan for around three hours per session but this, and the content is flexible and are happy to design bespoke workshops as required.

Employment Law – covers the basics of employment legislation, employee statutory rights and legal obligations of being employer – payroll, insurance etc. We can also cover contracts of employment, work status, disciplinary and grievance procedures and dismissals. Essentially we cover any employment law topic and will deliver it from the perspective of Direct Payments employers and the people that support them.

They can also look at case studies in detail and will cover any new legislation and changes in the pipeline likely to affect DP employers and those that support them whether they are on a Personal Health Budget from the CCG, Direct Payment from their Local Authority or even self-funders.

Auto-enrolment – covers the basics regarding the new responsibilities faced by employers as a result of the Pensions Act 2008 (namely auto-enrolment). This session is designed to highlight the basic responsibilities, timeframes and processes it is necessary to follow in order to comply with the requirements of the pension's regulator.

Direct Payments; A legislative history – Community Care (Direct Payments) Act 1996 to The Care Act 2014 – this covers the history of Direct Payments legislation in England. Focussing on any relevant changes ushered in by the Care Act specifically in relation to Direct Payments, safeguarding and support for Informal Carers, PHB development and a look at what the future might hold.